# FUTURE TALENT **PROGRAM**

#### WHAT IS IT?

Every year we recruit newly, or soon to be, graduated students to the Tetra Pak Future Talent Program. In the program, you will have the opportunity to influence the Tetra Pak development in a long perspective. Your personal development is important to us and the program will be an opportunity to challenge yourself and grow, both personally and professionally.

Tetra Pak offers two version of the program that you can apply for:

# **Leadership track**

A 2-year program with the aim to develop broad business knowledge in an international environment.

### Technical track

A 1-year program with the focus to develop engineering knowledge in an accelerated way.

#### CONTENT

In the Future Talent Program you are recruited to a certain position from start and you will belong to a department as your home base. You will have a dedicated manager who will follow and guide your development. You will follow an individual development plan specifically designed for you and your position.

The main part of the program is job-rotations that will give you experience in several different areas and a broad understanding of Tetra Pak. You will also build a valuable network for the future.

## WHO ARE WE LOOKING FOR?

To apply for the Future Talent Program you have finished or are about to finish your studies. You have a mature and professional personality with the ability to create and utilize a broad network. You like to solve problems and you have a strong personal drive. It is important that you are result oriented with a genuine technical interest analytical ability. Experience from studies or work abroad is considered a merit.

You are fluent in English, both written and verbal.



