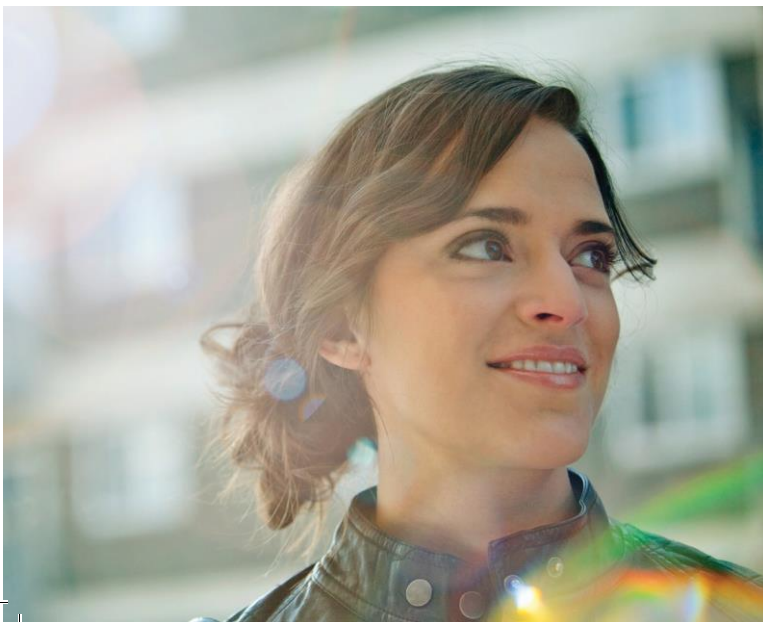


"One of the great things about working for Dell is the passion people have around development. From the time you enter fresh from the University through the time you are here for over 15 years, there is almost always a program or professional development support to help you grow. Beyond these programs, Dell has the culture to allow people to rotate roles regularly if they so desire even allowing for on-the-job development to try something new. Dell values developing leaders from within and our model of developing leadership is strongly encouraged by management to ensure that we are always investing in our team members and that those people are given the best opportunities to accelerate their career."

- Daniel Spanier, Finance Director



## Alumni on the Move

Tomas Turan – Started 2010 in Dell

**Finance Graduate program:**  
FP&A Emerging markets

**Finance Development program:**  
Rotation 1: FP&A Emerging markets  
Rotation 2: Global Financial Services  
Rotation 3: Procurement Finance  
Rotation 4: M&A Integration

**Senior Finance Position:**  
FP&A EMEA Enterprise Solutions Analyst

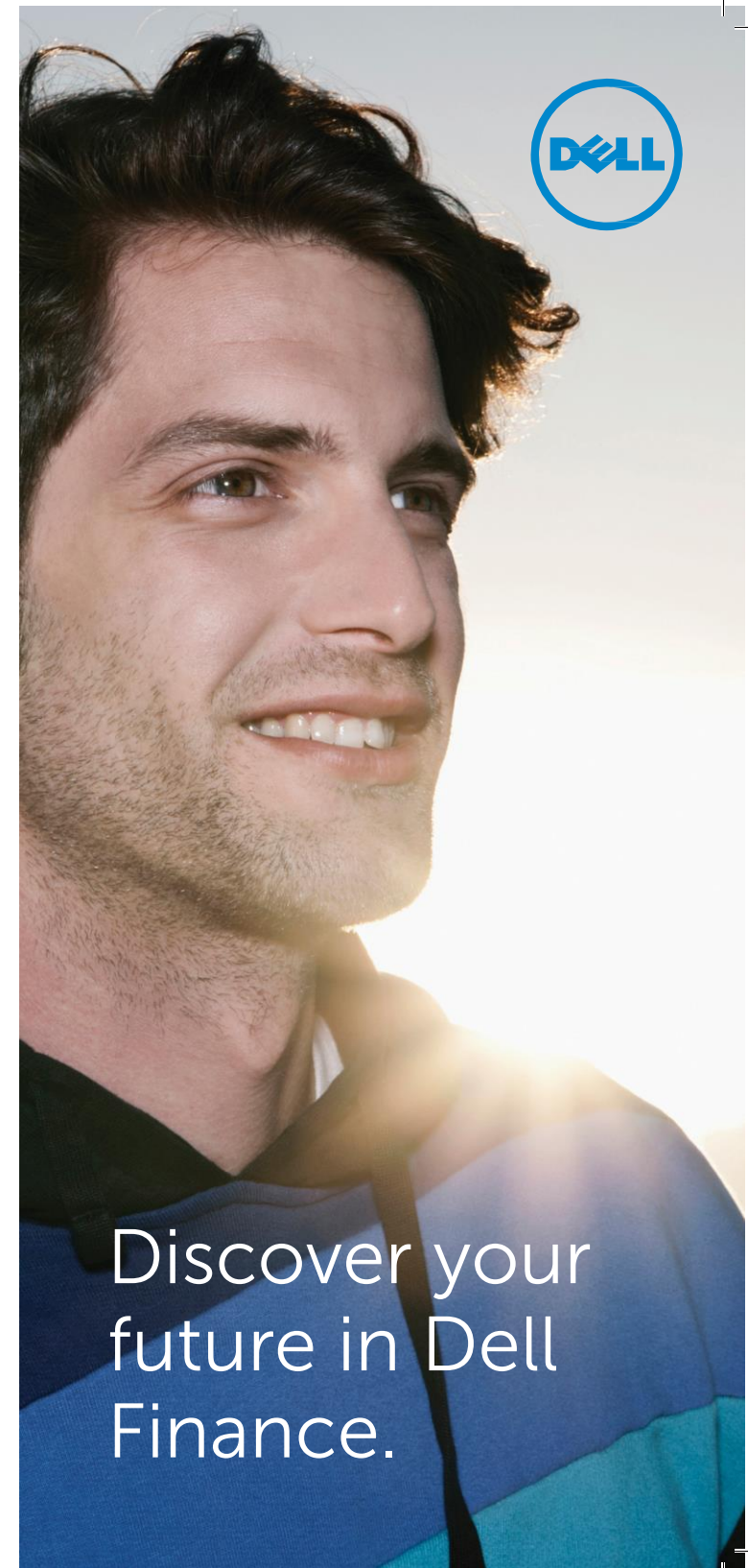
**Finance Rotation Program Position:**  
Global Financial Services – Manager  
of Collection team for Germany,  
Poland, Austria

"My career started at Dell Finance by joining the Finance Graduate program directly from university. Throughout my career journey I have taken advantage of several development programs that enabled me to experience different areas of the business and also take on specific trainings and activities that further broadened my understanding of Dell and the finance function in general."

- Tomas Turan

## Application

Go to [www.jobs.dell.com](http://www.jobs.dell.com)  
or apply directly on [findjob@dell.com](mailto:findjob@dell.com)



Discover your  
future in Dell  
Finance.

# Overview of Dell Finance Career opportunities.

Entry level position for graduate students:

## Finance Graduate Program (1 year duration)

- International Program focused on accelerated development of university graduates (soft skills, finance skills, leadership skills etc.) and business project assignments.
- Full-time position in Finance department (Financial Planning, Accounting or Tax) program is designed to nurture future leaders of Dell. After successful completion there is a possibility to continue on one of senior development programs.
- After successful completion there is possibility to continue on one of senior development programs

## Senior Development Programs:

### Finance Development Program (2 years duration)

- Four 6-month rotations to choose from up to 20 roles
- MBA-type coursework
- Possibility of international assignments
- Robust performance feedback and career development planning

### Accounting Development Program (3 years duration)

- Three one-year positions in major accounting areas
- Enhanced leadership/finance/business trainings
- Global exposure and international assignment opportunity
- ACCA or CIMA certification



## Long Term Career:

### Senior Finance Professional

- In this stage person leverages his breadth of experience to create long term impact in finance departments (Global Audit, Financial Planning and Analysis, Accounting, Tax, Treasury, etc.)
- CIMA or ACCA certification

### Finance Rotation Program

- Program available for top performers consisting of three one-year assignments focusing on senior individual contributor roles together with management role opportunities
- International job assignments in US and Asia as a possibility

