



# FUTURE TALENT PROGRAMME

*Would you like to start your career in a multinational company?*

*We are looking for hungry, talented and highly motivated young people to join our talent programme!*

## ABOUT FUTURE TALENT PROGRAMME

In the Future Talent Programme we offer two different training and working tracks:

1. **Leadership track** is a two year programme for talents, starting in September 2017
2. **Technical track** is a one year programme for talents, starting from June 2017.

In the Future Talent Programme you will become recruited to a certain department and position already from the beginning. You will have a permanent position from day one and follow a development plan that is specifically designed for you and your position. The plan will include a combination of job-rotations into different organisations, international assignments, work in your own department as well as formal training and seminars. The programme will give you extensive insight to the company, our culture and values.

## FUTURE TALENT PROGRAMME JOB VACANCIES

1. **Junior Continuous improvement Engineer**
2. **Junior Software Engineer**
3. **Future Talent Program - Junior Supply Manager**
4. **Junior Automation Engineer**
5. **R&D Junior Development Engineer**
6. **Junior Technical Product Manager**
7. **Digital Marketing Expert**
8. **Junior Field Service Engineer**
9. **Junior Field Service Engineer**
10. **Junior Service Engineer**
11. **Junior Technical Key Account Manager**

## WHO WE ARE LOOKING FOR

We are looking for young people in the following areas:

- **Engineering** (Industrial, Mechanical, Electronic, Mechatronic, Electronics, Automation, Computer, Management)
- **Economics** (Marketing and Management)
- **Maths and Physics**

We are looking for young people with **digital savvy**: using apps and virtual networking is a natural part of the person lifestyle. Personal curiosity and openness to digital is a key attribute.

## GENERAL QUALIFICATIONS

To apply to the Future Talent Programme:

- You have finished or are about to finish your Master Degree studies.
- You are fluent in English, both written and verbal.
- You are passionate about applying your theoretical knowledge into actual challenges. Furthermore we believe that you are a true team player with good communication skills.
- Experience from studies or work abroad is considered a merit.

**Embrace the opportunity and apply!  
Please complete and submit your application in English online.**

You can find the Future Talent job vacancies on Tetra Pak website at the following link:  
[https://jobs.tetrapak.com/search/?q=future+talent&locationsearch=&optionsFacetsDD\\_customfield1=+](https://jobs.tetrapak.com/search/?q=future+talent&locationsearch=&optionsFacetsDD_customfield1=+)

We are waiting for your application!