



McKinsey & Company has set the standards of excellence in top management consulting for more than 80 years.

McKinsey & Company has developed a distinctive, innovative, global network of research professionals, based in numerous locations around the world. Our research professionals support McKinsey engagements and knowledge building efforts by providing services that range from the delivery of basic facts to developing industry or functional insight, and providing expert "thought partnership" on key issues.

The EMEA Regional Research Team (ERRT) is part of a global service line, which has teams based in Costa Rica, India and Poland. These teams support our consulting teams with generalist research support across three regions i.e. Asia, North America and EMEA. The service line delivers on research which cuts across sectors and geographies, with a focus on financial/macro-economic analyses as well as company, industry and country profiling. We are currently hiring to strengthen our team in Poland and we seek creative and energetic:

Junior Research Analysts (Generalist)

Together with your research colleagues from around the world, you will work with McKinsey consultants to:

- Conduct end to end research in response to specific requests (source information from internal as well as secondary data sources, analyze and synthesize this information, and create well organized, concise end products in McKinsey format)
- Develop and codify knowledge proactively on new, emerging topics that are relevant to the Firm
- With increasing experience in the Firm, you are encouraged to develop into a true thought partner for our consultants and build knowledge spikes and expertise around specific sectors or functions

Over time, we also expect that you will contribute to the further development of the Regional Research Team by coaching less experienced colleagues, helping to design and deliver training programs, and finding new ways to create innovative services and enhance overall team spirit.

Who are we looking for

- A Masters university degree preferably in Finance, Accounting or Economics, with an outstanding academic record
- Proficiency in a foreign language (preferably European)
- Solid understanding of economic, financial, and general business concepts and terminologies
- Superior problem-solving, analytical and quantitative skills
- Excellent written and verbal communication skills
- Strong multi-tasking abilities
- Professional attitude and service orientation; superb team player
- Demonstrated research experience in an academic or business setting preferred

What we offer

- Most inspiring and challenging recruitment process
- Develop distinctive expertise through unparalleled exposure to international business topics
- Continuous learning opportunities through access to McKinsey's unique portfolio of codified knowledge, proprietary tools and databases, and purchased resources
- Work with talented and highly professional colleagues, in a culture that is collaborative, respectful and committed to your professional development
- Endless variety in a dynamic environment where no two days are alike

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We welcome your application by email (cvresearch@mckinsey.com): attach you resume, grade transcript and cover letter in English including an agreement for transferring your personal data.

To learn more about us, please visit: www.mckinsey.pl, http://www.mckinsey.com/locations/knowledge_network

Application deadline: July 2014